

FOLIO

SPECTRUM, Fall 1994, with this issue

UNIVERSITY OF ALBERTA
9 DECEMBER 1994



INSIDE

- Todd Rogers: new Associate VP (Academic) (p 3)
- Education aims to cut down on duplication (p 3)
- Of leadership and other matters (Letters, p 4)
- 'Focus on Faculties' – Law (p 5)



Pleasant Paperwork! Viatcheslav Brioukhovetsky, President of Kiev-Mohyla Academy, and Martha Piper, U of A Vice-President (Research), sign a Memorandum of Understanding that links the two institutions. A scholar of literary theory and criticism, President Brioukhovetsky also met with members of the Department of Slavic and East European Studies and the Canadian Institute of Ukrainian Studies. Please see story, page 3.

Teaching and learning doors opened wide with Alternative Delivery Initiative

By Sandra Halme

When Terry Anderson first thought about applying to head up the Alternative Delivery Initiative (ADI) on campus he was overwhelmed with the challenge. Now, several months into the job, he's still overwhelmed but knows the job can and must be done.

"The University faces a big challenge," Dr Anderson says, "because we can't continue in the single mode of delivery [instructor in front of class] any longer." The alternative, he points out, is methods which expand access to education beyond the traditional lecture-style of teaching—methods such as the recently introduced state-of-the-art video conferencing facilities and his particular favourite, computer conferencing. Dr Anderson adds that ADI is based on the belief that a variety of educational technologies—in combination with meaningful social learning opportunities—will enhance the teaching and learning process.

The major focus for Dr Anderson during the infancy of ADI will be consulting with faculty who are developing, or are inter-

ested in developing, pilot projects using alternate delivery. "My job is to help people know what it is they need to know," he says, "and to help them understand the different learning opportunities now available."

Using advanced educational technologies is the mainstay of ADI, according to Dr Anderson, and these technologies are designed to improve the learning process in cost-effective ways while increasing access to education. For instance, the new video conference facilities on campus allow students at both U of A and U of C to take the same course without duplication on the other's campus without having to leave their own environment.

ADI's objective is to assist the campus community by demonstrating, evaluating and supporting learning and teaching using high quality, accessible and cost-effective techniques and technologies. Dr Anderson works with faculty to develop strategic and business plans, feasibility studies and grant proposals. These plans may include needs assessment, selection criteria for appropriate technologies, capital and operational costs, and student and faculty training requirements. To date, delivery support is offered through: video teleconferencing, audio teleconferencing, Internet delivery via Usenet groups and the World Wide Web, computer conferencing and electronic mail, and computer-assisted learning.

Continued on page 4

GFC declares state of financial exigency

Move allows units to lay off APOs

By Michael Robb

General Faculties Council Monday endorsed a Planning and Priorities Committee recommendation to declare a state of financial exigency for the 1995-96 year. The recommendation must also go to the Board of Governors for its consideration.

Last year, GFC and the Board declared a state of financial exigency.

Another tough budget year is in store for the University of Alberta, Glenn Harris, Vice-President (Finance and Administration), informed GFC at its last meeting, 5 December.

It is going to be necessary once again to lay off staff if units on campus are going to be able to handle their budget reductions, Harris outlined for GFC members. "In some instances, it will be necessary that units have the option of laying off administrative professional officers, and, therefore, it is necessary that financial exigency be declared for 1995-96."

The declaration of financial exigency is required under article 21 of the APO Agreement if an APO is to be laid off for budgetary reasons.

The Vice-President said unit budget reductions similar to those in 1994-95—five

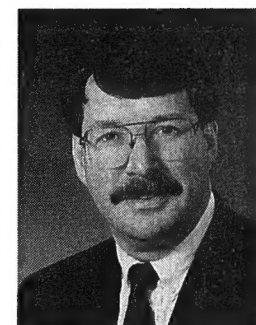
percent for Faculties and six percent for other units—will be necessary in the coming year.

"A further challenge exists for 1995-96," Roger Smith, Acting Vice-President (Academic), and Harris outlined in their brief to GFC.

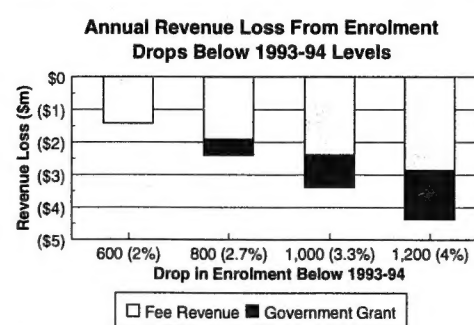
"Factors such as the October effective date of the Non-Academic Staff Association settlement and a decrease in winter session enrollment will nearly exhaust the operating reserve, which has in the past served as a cushion.

"Without this safety net, the University must be even more careful to develop a budget plan that achieves a balanced budget, and we will have to address the level of the reserve as well," Harris explained.

It will be even more difficult to balance the budget this year—a requirement of *The Universities Act*—than it was last year, Harris said. "For example, the early retirement incentive program invested a substantial sum in the creation of increased attrition, and therefore more flexibility in units. The new flexibility, and existing vacancies and other sources, were employed by the Faculties and departments in achieving their budget targets." But that had the greatest impact in 1994-95 and will have much less impact during 1995-96.



Glenn Harris, VP (Finance and Administration)



Source: Office of VP (Finance and Administration)

Board of Governors considering Dentistry task force recommendations

By Folio staff

The Board of Governors will consider the Dental Studies Task Force recommendations at its 13 January meeting.

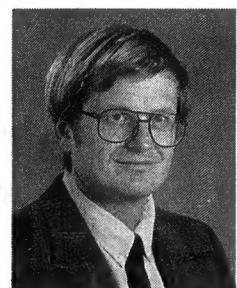
At the Board meeting 2 December, the administration gave its views on the task force recommendations, Acting Vice-President (Academic) Roger Smith told General Faculties Council last Monday.

The task force report was given to the University's administration for its consideration in early November.

GFC representative on the Board, Gary Faulkner (Mechanical Engineering), said the Board is still deliberating the Task Force

report. The administration (at the 2 December Board meeting) pointed out a number of good proposals in the report and several concerns, Dr Faulkner explained to GFC members. He reminded GFC members that the motion at the Board to close the Faculty remains on the table.

Dr Faulkner said a procedure is in place to consider any proposals involving the continuation of the Faculty in some alternative form. The appropriate GFC committees, GFC, and then the Board would consider the proposals.



Terry Anderson, head of the Alternative Delivery Initiative

Volunteer tutors help med students confront real problems

By Judy Goldsand

Eighteen health professionals who volunteer their time in the community medicine program were recently awarded certificates of appreciation by the Faculty of Medicine.

Program director Dr Lory Laing praised the tutors for their cooperation in guiding third-year medical students through in-depth studies of various public health issues. Students say this hands-on type of learning is far more meaningful than a straight lecture approach.

Community-based health care is becoming an increasingly important part of the curriculum, says Dean Lorne Tyrrell. Patients come to family physicians with a wide variety of problems in the public health sphere, so our community medicine courses need to expose students to a broad range of real issues, he says.

"AADAC is pleased to have this association with the University," says Lawrence Derry, a tutor for the second year. "This course really gets students out into the community dealing with physicians and agencies, and helps them become aware of community resources."

The recognition ceremony followed a mini-symposium in which each student group presented a report outlining factors that contributed to a particular problem, its consequences for individuals and the community, and suggestions for prevention or rehabilitation.

The following volunteer tutors worked with students in these projects:



From left: student Ann-Marie Long; Lawrence Derry, AADAC tutor; students Edele Dromey and Wendy Dawson; and Lory Laing, Community Medicine program director.

Dr Diana Andriashek, Milbourne Health Centre - elder abuse;

Carol Cameron and Lawrence Derry, AADAC - adolescent abuse of prescription and over-the-counter medications;

Penny Cuddy, Alberta Health - sexual-ity education of persons with disabilities;

Nelson Fok, Environmental Health, Edmonton Board of Health (EBH) - disease transmission associated with tattooing and body piercing;

Ann Goldblatt, Health Promotion, EBH - problems associated with early discharge of post-surgical aboriginal patients;

Dr Pat Pierse, Injury Prevention, Grey Nuns Hospital - prevention of in-home injuries in children;

Lorraine Green, nutritionist, EBH - problems arising from food insecurity;

Pleasantview Community and Family Services Office - family violence;

Dr Abdi Jowhar, Eastwood Health Centre - problems associated with the use of the psychoactive substance Khat (catha edulis) by some immigrants from East Africa and Yemen;

Rose Kocuiptych, Communicable Diseases, EBH - problems associated with the

absence of guidelines for the treatment of hepatitis C;

Anna Lovasik, Injury Prevention Centre - injury prevention within the aboriginal context;

John O'Laney, Environmental Health, EBH - determining the cause of reported symptoms which may have environmental factors;

Dr Tom Paton, Pediatrics, Glenrose Rehabilitation Hospital - service overlaps in the field of learning disabilities;

Dr Robin Smith and Marianne Stewart, EBH - implications of shorter hospital stays for maternity patients in cultural-specific subgroups;

Ruth Wolfe, Wolfe-Gordon Consultants - health of women with HIV;

Dr Wadieh Yacoub, EBH - impact of MVA injuries in children and young adults on health care.

Each of the studies underlined the need for physicians to be aware of community resources. For example, knowing the availability of respite care for persons with disabilities or the elderly, or the home care support agencies in place to assist patients upon discharge from hospitals, is an important part of giving patients the best possible care.

FOLIO

Volume 32 Number 16

OFFICE OF PUBLIC AFFAIRS,
400 ATHABASCA HALL
UNIVERSITY OF ALBERTA, EDMONTON,
ALBERTA T6G 2E8
TEL: (403) 492-2325 FAX - 492-2997
PROFS - ZZOPA

All enquiries and correspondence should be directed to:
RON THOMAS: EDITOR
MICHAEL ROBB: ASSISTANT EDITOR

CONTRIBUTORS:

Judy Goldsand
Sandra Halme
Tony Myers
Elsa Roehr

Graphic Design: Ray Au

Public Affairs produces *Folio* on a regular basis for employees and volunteers at the University of Alberta.

Folio's mandate is to serve as a credible news source for internal audiences by communicating accurate and timely information about issues, programs, people and events.

DEADLINES:

Notice of coming events: 9 am three weeks in advance of event. Classified advertisements: 3 pm one week before desired publication date. This date also serves as the deadline for cancellation of advertisements.

Advertisements cost 40 cents per word with no discount for subsequent insertions. There is a limit of 40 words and a minimum charge of \$2.00. Advertisements cannot be accepted over the telephone. All advertisements must be paid for in full at the time of their submission.

Display advertisements: 3 pm Friday, seven days before desired publication date. Camera-ready artwork is required to size, complete with halftones if necessary. Call 492-0436 for sizes, rates and other particulars.

The editor reserves the right to limit, select, edit and position submitted copy and advertisements. Views expressed in *Folio* do not necessarily reflect University policy. *Folio* contents may be reprinted with acknowledgment.

ISSN 0015-5764 Copyright 1994

Update: employment equity census

By Folio staff

The employment equity census of term and temporary staff was conducted on 15 November. Census questionnaires were sent to the 974 employees who make up the full- and part-time academic and nonacademic staff paid out of the University's operating budget and designated as term and temporary by Payroll.

The census was mandated by *Opening Doors: A Plan for Employment Equity at the University of Alberta*.

The questionnaire asked whether employees are male or female, aboriginal, disabled and a member of a visible minority group.

Cathy Anne Pachnowski, Employment Equity Coordinator, says, "Our return rate so far is approximately 50 percent. Reminders have been sent to those who have not replied yet. We need to get the replies by 15 December for the data to be used."

In October 1991, an employment equity census was conducted of continuing employees (academic and nonacademic, part-time and full-time). The return rate was 83 percent (4,240 out of 5,106).

The employment equity database of continuing employees has been maintained since the fall of 1991. "New continuing staff, both on the academic and nonacademic sides, are sent census questionnaires," Pachnowski says. "We also have the capability to note when employees leave the University. This enables us to keep the data collected in 1991 up to date."

As of 31 December 1993, the return rate was 82.3 percent (3,904 out of 4,745) for continuing employees.

Pachnowski points out that the current census of term and temporary employees is different from the census of continuing staff in that the data being collected now will only provide a snapshot of the work force as of 15 November 1994. "In other words, we will not be able to keep it updated as we can with continuing staff."

The results of the census will be available in the new year. They will be used for future planning in the area of employment equity on campus.

U of A Press celebrating 25 years

The University of Alberta Press, in association with the Book Publishers Association of Alberta, invites the University community to celebrate its 25th anniversary and its recent award, Alberta Publisher of the Year.

The Press is also honouring its Director, Norma Gutteridge, who is retiring.

Please drop by Alumni House (formerly University House) today (9 December) be-

tween 3:30 and 6:30 pm. To remember Gutteridge's years as Director of the University Press, the Press has arranged with the Bruce Peel Special Collections Library to purchase a rare book in her name for their collection.

If you would like to contribute to this gift, please contact Mary Mahoney-Robson at 492-0718.

CURRENTS

Farewell reception for John McDonald

On behalf of Board Chair John Ferguson, members of the University community are cordially invited to a reception on Friday, 16 December, to be held in the Lister Hall Banquet Room from 4 to 6 pm in honour of Acting President John McDonald. Dr McDonald has served our University for many years, and in many capacities: as Chair of Physics; as Dean of Science; as Vice-President (Academic); and since 1 July as Acting President. Friends and colleagues of the McDonalds are invited to join in wishing John and his wife, Wendy, well.

Those wishing to mark the event with a gift are invited to send contributions to Mrs Pat Heatherington at 3-1 University Hall. Cheques may be made payable to the John McDonald Gift Fund.

Early retirement social for Wally Affolder

Computing and Network Services invites members of the University community to an early retirement social for Wally Affolder. When: Wednesday, 14 December. Where: Lister Hall Map Room. Time: 3 to 6 pm. By request, contributions toward a gift should be donated to diabetes research at the University of Alberta. Please send contributions to Ginette Guevremont at 352 General Services Building, payable to the Wally Affolder Gift Fund.

Canadian Federation of University Women Edmonton

The Canadian Federation of University Women Edmonton will hold its Christmas party on 12 December at 7:30 pm in the Faculty Club. Present will be members of the Awareness Programs Society of Alberta, which supports a women's collective in Kenya.

All women university graduates are welcome. For more information, call 435-1398.



University
of
Alberta

Education's graduate programs given top marks

Faculty among country's top three — report

By Sandra Halme

Of the 14 recommendations in a report on the Faculty of Education's graduate programs, the most important to John Paterson is the one that deals with the elimination of program duplication within departments.

"We have to seriously look at where we can cut down on duplication," says the Associate Dean (Research and External Relations), referring to the recommendation that "boundaries between departments must be relaxed and common courses provided for all graduate students, particularly in some common areas such as research design." A criticism which led to this recommendation said that degrees in some areas are too narrow and that graduate students should take at least one course outside the host department and even outside the Faculty.

The report was prepared by Bernard Shapiro, then a professor of education at the University of Toronto and now Principal of McGill University. Dr Shapiro is considered to be the leading expert on education programs in Canada. Aided by John McGregor,

Professor Emeritus of Education and a former Dean of Graduate Studies and Research, Dr Shapiro visited campus last spring and delivered his report in September (he refused any remuneration except for his travel expenses).

Harvey Zingle, Dean of Education, initiated the graduate program review before *Quality First* was introduced. "My purpose in asking for this review was to have an external group appraise our graduate programs from the broad Faculty perspective and Faculty mission," Dr Zingle says, pointing out that normally graduate programs are evaluated with little consideration of the Faculty as a whole.

In his report, Dr Shapiro said that although there are important directions for change in the Faculty, "it remains one of the best of its kind in Canada."

The report also recommends that the Faculty:

- address the question of balance between its undergraduate and graduate studies;

- maximize use of its limited resources while focusing on its best quality programs;
- immediately recognize that it has a role in determining the future of its graduate studies; ... continue experimentation with distance education;

- decrease numbers of students admitted in graduate studies; and
- encourage the Departments of Secondary Education and Elementary Education to work together to offer joint degrees, focusing first at the doctoral level.

Dr Paterson, who has been given the responsibility of dealing with the report, says a lot has happened already as a result of its release. "We've established an Education Policy Committee with representation from each department and we meet regularly to discuss graduate study issues." Dr Paterson also says that the Faculty has begun restructuring (the number of departments has gone from six to four) and its departments volunteered to be among the first to be reviewed by the Faculty of Graduate Studies and Research.

Rogers appointed Associate Vice-President (Academic)

By Sandra Halme

Todd Rogers, Professor of Educational Psychology and Director of the Centre for Research in Applied Measurement and Evaluation (CRAME), has been appointed Associate Vice-President (Academic) for the period 1 January 1995 to 30 June 1995. In effect, Dr Rogers replaces Roger Smith, who now serves as Acting Vice-President (Academic). Dr Smith will return to the Faculty of Business following a period of leave beginning 30 June.

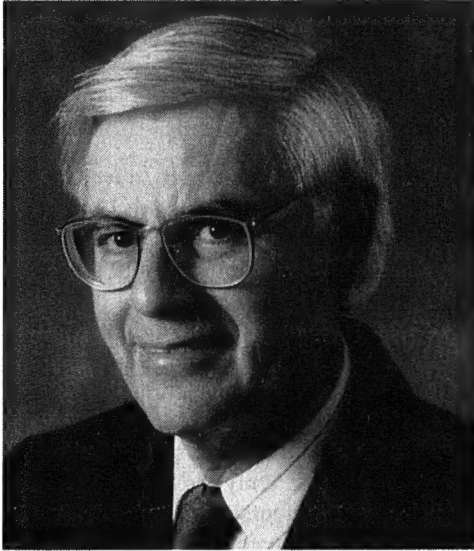
Dr Rogers joined the Faculty of Education in 1989 and assumed the CRAME directorship in 1990. His research centres on measurement and evaluation, specifically applied testing and assessment and evaluation. During his U of A tenure, Dr Rogers has chaired the department's research committee (1990-93), research methods / statistics committee (1991-92) and the Faculty's survey of graduates of MEd, MLIS, and doctoral programs (1990-91).

A graduate of the Universities of British Columbia (BSc, MA) and Colorado (PhD),

he joined the UBC Education Faculty in 1966 and, other than brief terms at Colorado and University of California/Riverside, spent his academic career in Vancouver before coming to the U of A. Dr Rogers held several administrative positions at UBC, including Associate Dean of the Faculty of Education, and Associate Dean of the Faculty of Graduate Studies. His publications number more than 70 and he has delivered close to 40 workshops or professional day presentations in Canada and elsewhere.

Dr Rogers is looking forward to his new position and to working with those in the Office of the Vice-President (Academic). His responsibilities include the development of performance indicators, the improvement of teaching and learning, the Endowment Fund for the Future, and the budget.

According to Roger Smith, Dr Rogers brings much talent to the position. "I am delighted that Todd Rogers has agreed to serve as Associate Vice-President (Academic). He brings administrative experi-



Todd Rogers, new Associate VP (Academic)

ence and an academic perspective to the Office of the VP (Academic) which will be valuable during a challenging period."

U of A, Kiev-Mohyla Academy ink Memorandum of Understanding

By Ron Thomas

The age difference is considerable but the University of Alberta and the University of Kiev-Mohyla Academy (UKMA) have every intention of being a happy couple.

The signing of a five-year Memorandum of Understanding on 28 November links the 86-year-old U of A with the 362-year-old Kiev-Mohyla Academy. Martha Piper, Vice-President (Research), and Viatcheslav Brioukhovetsky, president of Kiev-Mohyla Academy, did the honours.

In essence, the two institutions have an enabling agreement that will facilitate specific activities in the future that have not yet been finalized. These might include: exchange of faculty and/or staff; exchange of graduate and/or undergraduate students; joint research activities and publications; participation in seminars and academic meetings; exchange of academic materials

and other information; and special short-term academic programs.

"This Memorandum of Understanding has the potential to strengthen the teaching, learning and research in both our universities," Dr Piper said. "This is an important step towards achieving our joint aspirations to be among the best international universities in our countries."

Zenon Kohut, Director of the Canadian Institute of Ukrainian Studies, is the U of A's liaison officer for the Memorandum of Understanding. His counterpart at UKMA is Natalia Andrievsky, a senior officer in the International Relations Department.

Kiev-Mohyla Academy was founded in 1632. In the eighteenth century it was changed from a general studies institution to a religious institution. It was closed in 1917 and reopened as a private institution in

1991. A year later, 228 students were enrolled in three faculties: Humanities, Social Sciences, and Natural Sciences.

UKMA, which has a current enrollment of 700 students, combines teaching and scientific research and is the first nongovernmental school of higher education to do so in Ukraine. In 1995, UKMA will begin to offer master's programs in economics, literature, history, and sociology. A Centre for Legal Studies has been opened there, and a master's program for law students will start soon. (Dr Brioukhovetsky also met with Tim Christian, Dean of Law, on the 28th.)

The reopening of Kiev-Mohyla Academy as an independent international university is seen both in Ukraine and abroad as a symbol of the revival of Ukrainian nationhood.

RESEARCH
MAKES
SENSE
University of Alberta

Residue from research announcements plentiful

By Ron Thomas

The University of Alberta's research announcements of 4 November (PENCE, \$1.5 million SSHRC grant, "Making Sense") had both the steak and the sizzle.

More acknowledgment of the former occurred in the Legislative Assembly of Alberta on 7 November. Dianne Mirosh, Minister responsible for Science and Research, stated that "... the university has demonstrated its willingness to stand up and be counted and be accountable for the work it is doing. This series of firsts truly puts the university in a leadership role, and I would like to congratulate the Chairman of the Board of the University of Alberta, John Ferguson; Martha Piper, the Vice-President of Research; Dr Bob Hodges, the protein engineering network leader; and Dr Pat Clements for her \$1.5 million SSHRC grant."

As for the sizzle, all of the 1,500 "Research Makes Sense" buttons have been given away. "We ordered 2,000 more and we've made a dent in them," says Katharine Moore, Executive Assistant in the Office of the Vice-President (Research). Dianne Mirosh presented buttons to all the MLAs when making her comments in the legislature.

Moore also says that of the 4,000 copies of "Making Sense" and the companion publication, "Established and Emerging Research Excellence at the University of Alberta," only 300 remain. Another 2,500 copies of each have been ordered.

A number of MLAs and MPs have written to Vice-President Piper and "all have been very positive," Moore told *Folio*. "They say this is the sort of thing we [U of A] should be doing and that it [the two documents] contains the information they need." Feedback from the University community has also been overwhelmingly in favour of the publication.

The Office of the Vice-President (Research), she says, is "waiting to hear what other universities have to say now that we've made this declaration. They have shown considerable interest in this exercise."

LIBRARIES CLOSED FROM 24 DECEMBER TO 2 JANUARY

All University of Alberta Libraries will be closed from 24 December to 2 January.

Periodicals may be borrowed for that period beginning 21 December, due 3 January.

Renewals for term loans will begin 1 December and may be done at any Library circulation desk and at the BARD (Book and Record Depository), 50th Street and 82 Avenue.

LEADERSHIP AND THE PREVENTION OF CHEATING

Jim Hackler asked whether the University *leads* on moral issues, then showed that it does not (*Folio*, 18 November 1994). The problem is much broader than he indicated, but the U of A could regain its leadership if faculty members had the will.

I recently asked fifteen colleagues who teach large classes (100 to 300 students) of elementary chemistry whether they have failed or suspended a student for cheating during the last ten years. Only *one* had; with me that makes two out of sixteen. Comments from those who had *not* included: I should have; not since procedures got complicated (about 15 years ago); how would you prove it?; I never noticed any cheating; once, many years ago; I'm not paid to be a policeman!; it would take a long time; the Nazis *enjoyed* torturing Jews in the camps!; I never had to; that's what society is like now.

Whether society is like that or not, the topic under discussion is leadership.

Are we better, more caring teachers when we foster honesty by penalizing cheaters, and letting the other students know that the penalty has been applied? When I began

teaching here, my teachers impressed upon me that justice must not only be done; it must be *seen* to be done. Are we serving society well by not trying to prevent cheaters from entering Medicine, Education and Engineering?

One associate dean explained to me that a student who was caught cheating on an exam here many years ago is now a department head in another university. In my interactions with that associate dean and nine other administrators, ranging from department chairs to vice-presidents, I have witnessed "relativism" being pushed far beyond its limits. Some administrators, in several Faculties, have displayed utter disregard for truth. We can either select more appropriate people, or change the motto flying over University Hall to *Quaecumque falsa vel vera*.

I believe that it is not enough to teach facts. A professorship should have a moral component.

Gordon Freeman
Professor of Chemistry

FACULTY CLUB POLICY

While I agree with the spirit of the letter by Professor Hackler in the 18 November 1994 issue of *Folio*, I must in the interests of accuracy correct an unfounded allegation regarding the Faculty Club. It is not, and never has been, the policy of the Club to provide free drinks or dinners to administrators or politicians. The Faculty Club is a social club for members of the academic staff of the University.

AZ Capri
President, Faculty Club

HONORARY DOCTORATE

At a recent convocation at the University of Toronto, an honorary degree was conferred upon Isaiah Berlin. Isaiah Berlin is a person who knows, at least, what a university is and would, therefore, admire an institution governed by the motto *Quaecumque vera*. Furthermore, there is no question that he can properly be called *doctor* (learned), having earned the right. Thus, his being conferred an honorary doctorate by the University of Toronto confers in turn genuine honour upon that institution.

Can anyone really say any of this about Stan Milner, our recent candidate?

ED Blodgett
Professor of Comparative Literature

ENGLISH DEPARTMENT'S EXCELLENCE THREATENED

In the 4 November 1994 *Folio*, among the areas of established excellence you name my department, English, and report that it is thought the best in the country. Like everybody else, I'm glad to read this. Some of the specifics, however, are out of date.

Of the seven professors named as "the most prominent in the field," three are no longer with the department. Professor Rowland McMaster was the victim of mandatory retirement. Professor Gary Kelly has publicly stated that the province and the University are no longer good places to work. While Professor Linda Woodbridge did not confide her reasons for leaving to me, she has gone to a university (known to me) which was willing to provide better conditions for her work, including finer library and periodical resources, than our budget cuts permit.

A university must encourage collegiality not only within departments but among them, and with its students besides. This means that individuals and departments should not be forced into survival-of-the-fittest competition for money, staff, space, and equipment. The present climate of budget cuts, vertical cuts, or whatever new slash-and-run cuts are imposed on the university by government and its own top-

heavy administration, has already been destructive of collegiality. Departments and individuals are competing; there is less and less available for reward of excellence and even the most energetic are feeling the stress.

I spent time in another university where interdepartmental competition was and remains notorious. Office doors stayed shut and I met almost none of my temporary colleagues. One of them warned me to say nothing about my research or show anyone work in progress because it would be stolen. I don't know whether the warning was rational, but I was relieved when my year was over and I could leave the poisoned air behind. This English department is, luckily, not yet in such a state, but some of the same stresses are appearing.

If the University of Alberta wants to maintain its lone humanities representative among the "established excellences," it will have to find ways of dealing with the problems (not all caused by shortages of money) that have already damaged this excellent department. They may well put paid to its excellence if they are not dealt with, and soon.

Jean MacIntyre
Professor of English

Student demand spurring growth in East Asian Studies

By Elsa Roehr

"We are offering more programs, offering courses to more students, and we hope to add a graduate program," says Richard John Lynn, Chair of East Asian Studies and Professor of Chinese Language and Literature.

"Our enrollments are up every year."

Already, a third major has been added to the East Asian Studies degree. The interdisciplinary major East Asian Studies rounds out the existing Japanese and Chinese majors. A proposal for a graduate program is now before the Graduate Studies committee.

This growth may come as a surprise to people who thought East Asian Studies had

been cut as a degree program. In fact, only the BA16 degree was eliminated. The program is being integrated into the AR20 degree program, so students can still earn a BA (East Asian Studies).

"We are concerned that students might think East Asian Studies has been eliminated as a program," says Jennifer Jay, Associate Professor of History and Chair of the Adjunct Council that, in part, administered the BA16 degree. "Only the BA16 degree will be gone. Students now in the program have until 1998 to complete their degree, or they may transfer to the AR20 program."

"We are doing quite well," Dr Lynn says.

1995-96 Killam Annual Professorships application process

Applications for the 1995-96 Killam Annual Professorships are now available. All regular, continuing, full-time academic faculty members who are not on leave during 1995-96 are eligible to apply. Eight Killam Annual Professors will be selected by a subcommittee of the Killam Trusts Committee; no more than two Professorships shall be awarded to staff members in any one Faculty. Each Killam Annual Professor shall be awarded a \$2,500 prize and a commemorative scroll. The duties of Killam Annual Professors shall not be changed from those that they regularly perform.

The primary criterion for selection shall be a record of outstanding scholarship and teaching over three or more years, as evidenced by any or all of research, publications, creative activities, presented papers, supervision of graduate students, and courses taught. The secondary criterion shall be a

substantial contribution to the community beyond the University by linking the applicant's University responsibilities and activities to community needs and/or development.

Awards are tenable for twelve months commencing 1 July 1995. The completed application must be received in the Office of the Vice-President (Research) no later than *Friday, 27 January 1995, at 4:30 pm*. The awardees shall be announced no later than *Friday, 12 May*, and they will be formally recognized at the Killam Dinner in the autumn of 1995 which is hosted by the Faculty of Graduate Studies and Research.

For further information and application forms, please contact Katharine Moore, Executive Assistant, Office of the Vice-President (Research), by phone: 492-0868, fax: 492-1438, or E-mail: kmoore@vm.ucs.ualberta.ca.

ADI *Continued from page 1*

ADI resulted from a report of the subcommittee of the Vice-President (Academic's) Task Force on Teaching and Learning. Headed by Dennis Foth, Dean of the Faculty of Extension, the subcommittee provided John McDonald with concrete advice about what should be done in the next five to 10 years concerning off-campus alternate delivery. "The government's challenge regarding access will push us to find ways to provide education not limited to time and space," Dr Foth acknowledges, adding, "we are now creating a clearing house for information as well as a means of coordination." He predicts "big-time involvement" in alternate delivery on behalf of the University and says the challenge is "to get the right blend of in-class and technology and telecommunications, including multimedia presentations, to ensure quality."

In order to inform the administration of alternate delivery developments on campus, Roger Smith, Acting Vice-President (Academic), recently created a task force to provide coordination and leadership in technology and telecommunications applications. Dr Foth is a member, as are Registrar Brian Silzer and CNS Director Will English. Director of Libraries Ernie Ingles chairs the task force.

A recent PhD graduate (educational psychology, U of C) who specialized in computer applications, Dr Anderson has published in the areas relating to development and innovations in community delivery of distance education programming. In addition to his scholarly work, he headed a six-month provincial government research project on alternatives for distance education program delivery in northern Alberta.

FOCUS ON Faculties

Fifth part of a 16-part series on the University of Alberta's Faculties. Next: Faculty of Pharmacy and Pharmaceutical Sciences.

FACULTY OF LAW FACTS

Mandate: To provide service to the community, to educate prospective lawyers and others seeking a thorough understanding of the law and the legal system, in an environment based on equality, support, respect and recognition for the unique and diverse contributions of all its members.

History: First offered classes in 1921; first graduating class in 1924; celebrates its 75th anniversary in 1996

Enrollment: 500 students in Bachelor Laws, 11 students in Master of Laws; quota Faculty, 175 students admitted per year

Teaching staff: 27 full-time members, in excess of 50 sessional instructors

Courses: 62 courses, 135 sections

Facilities/centres: Weir Library, Law Reform Institute, International Ombudsman Institute, Health Law Institute, Centre for Constitutional Studies

1993-94 operating budget: \$3,202,366

Prominent alumni/supporters: Three graduates have become Justices of the Supreme Court of Canada: Ronald Martland, Beverly McLachlin and William Stevenson. Former Alberta Premier Peter Lougheed, former provincial treasurer and U of A Chancellor Lou Hyndman, former Edmonton mayor Lawrence Decore, former Canadian Chamber of Commerce president David McLean, and the President of Northwest Trust, Gary Campbell, all graduated from the Law School. Law Professor Anne McLellan is currently the federal Minister of Natural Resources. Former Dean Gerard LaForest is on the Supreme Court of Canada.

Law School enjoys reputation as a place of vigorous debate

Faculty has strong relationship with alumni, legal community

By Michael Robb

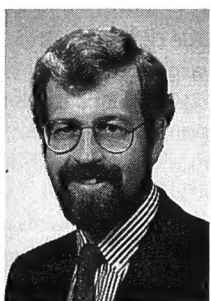
Law School students do it everywhere. In the halls, in the classrooms, over the Internet, on the pages of their student newspaper, *Cannons of Construction*, and sometimes in the national media. It's one of the integral components of the Law School's curriculum: debate.

"The entire political spectrum is covered here," says Law Students' Association President Angus Bickerton. A cursory examination of the number of groups confirms that statement. There's an Environmental Law Club, Laissez Faire Club, Union of Progressive Lawyers, Indigenous Law Association and Women's Law Forum, to name but a few.

"This is very healthy," says Bickerton, and it's one of the exciting things about being a law student here. Those debates are, to some extent, a function of the fact that it's

very easy for students to get to know many of their colleagues. With enrollment bordering on 500, it's not a large Faculty.

"Law school tends to be a place where people come face to face with the impact of theory on practice," says the Dean, Tim Christian.



Dean Tim Christian

And it's a place where there is a lot of vigorous intellectual debate.

That debate focused for a time last year on the very future of the school, when rumours once again arose about the consolidation of Alberta's two law schools. Students worried about the possible denigration of their degrees if the school were closed, Bickerton says. The Faculty took steps to enlist the support of its alumni, realizing, the Dean says, "that if Edmonton ever lost the Law School, it would weaken the profession immeasurably. This Law School is clearly one of the leading law schools in the country."

Indeed, admission is highly prized (the quota allows only 175 students to be admitted each year). "We've talked about lowering the quota from time to time, but we have no current plans to do so," says the Dean. "The demand for admission is strong." This year, for example, the Faculty received 964 applications. In 1991-92, it received a staggering 1,494 applications.

Despite a tough economy, an LLB remains a coveted degree. Recent data collected by the Faculty indicate that the province remains a net importer of articling students.

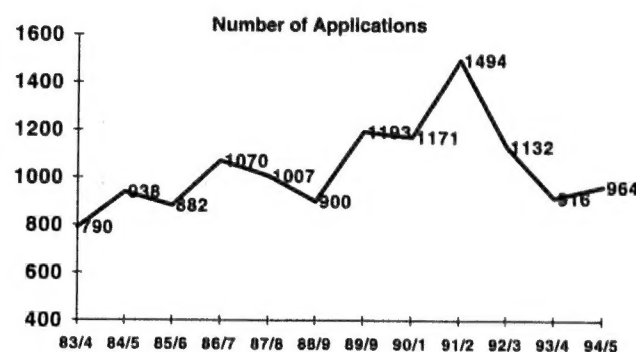
Last year when Dean Christian spoke to the first year class, he asked the students how many wanted to practise law when they finished? Most put up their hands. Then the students were asked how many knew about the tough job situation, before applying? Everyone put up their hands.

"Students are making a rational decision in a difficult economy, and they're deciding that it makes more sense to get an LLB than some other degrees," the Dean says, "and that they have a better chance of getting a job in law, government or business than they do with other qualifications."

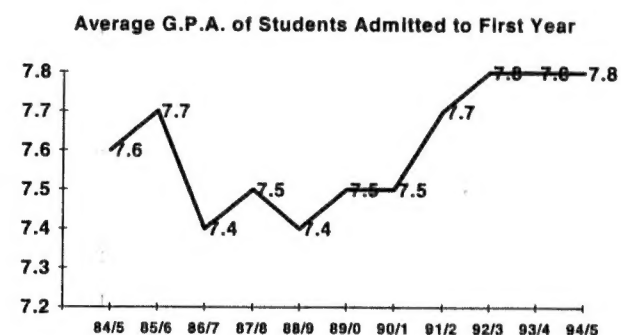
Good data simply doesn't exist to determine whether recent graduates are hanging on to those first articling positions. Bickerton says it's a tough market and students, particularly if they have student loans, are worried about job prospects. As a result, many law students have increasingly focused almost exclusively on improving their grades. He's not sure students are remaining employed after that initial year-long articling position.

The economy has also had an impact on the law school. Five and a half percent of its budget was cut last year, as were one full-time and one half-time position. As well, two support staff had to be laid off and the nonsalary operating budget was trimmed by about 20 percent. This year, the Faculty faces another five percent cut, which translates into the loss of another full-time aca-

DEMAND FOR ADMISSION IS STRONG



THE QUALITY OF APPLICANTS IS INCREASING



ademic position, two support staff positions, and a reduction of \$40,000 in the nonsalary operating budget.

The Faculty is gearing up for a major fundraising campaign. "We're approaching lead gift donors and we hope to have a successful campaign in the coming year," the Dean says. "We're hoping to be the lead campaign in the wider University campaign." Increasingly, the Faculty is looking beyond University boundaries for research

Continued on page 6

A view from outside ...

Alumnus Peter Royal says Law is successfully balancing the academic and the practical

The role of the University of Alberta's Law School, as with many others across Canada, has always been somewhat schizophrenic, says Peter Royal, an alumnus and sessional instructor.

There has always been a tension between the wish to provide a liberal academic education on the one hand and a professional education on the other, Royal, president of the Law Society, recently told the members of the school's visiting committee.

"This tension, however, between the scholarly and the professional, the academic and the practical, is both well recognized and properly balanced at this law school at the present time," he said. "The Law Centre is more than adequately serving the needs of the legal community both provincially and nationally at the present time and will continue to do so for the foreseeable future."

Faculty to establish centre for alternative dispute resolution

Response to people's dissatisfaction with litigation

Do we have to go to court to resolve this dispute?

That's what many people are increasingly asking. "Litigation is seen to be too expensive and full of delays," Dean Tim Christian says. And people believe it's more and more important to explore alternative methods of solving problems.

That's a major reason why the Faculty of Law recently held a kickoff reception to launch a campaign for the establishment of the John V Decore Centre for Alternative Dispute Resolution. Decore was well known

as an outstanding litigator, but was less well known as a strong proponent of arbitration and mediation.

The Faculty is seeking funding to renovate existing space in the Law Centre to create hearing rooms for arbitrations and mediations and for teaching a number of courses on mediation and arbitration. It hopes renovations will be completed next summer. "We believe in this," says the Dean.

The Alberta Arbitration and Mediation Society, a not-for-profit organization with a membership of about 400 people, is also

keenly interested in the establishment of an ADR Centre. Executive Director Peter Portlock says, "We're very supportive of the concept. We plan on forging very strong links with the Centre."

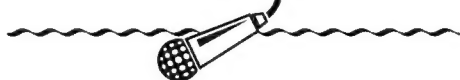
The Centre will bolster the existing academic skills in the area. Justice Tevie Miller, a sessional instructor, teaches a course on techniques of negotiation. Academics on staff, for example, Bruce Ziff, teach a number of related courses. The Faculty's students have a history of doing very well in the International Client Counselling com-

petitions. And the Faculty is hopeful experts outside its walls will get involved with the ADR Centre.

"We're hoping this will be an interdisciplinary centre that will lead to research and publications about ADR, as well as teaching ADR techniques to our students," the Dean says.

In the initial stages of the creation of the Centre, no new staff will be added. Ideally, the Faculty would like to raise enough money to create an ADR chair.

TALKS



AGRICULTURAL, FOOD AND NUTRITIONAL SCIENCE

13 December, 12:30 pm

Rika van Huizen, "Brassino Steroids." 1-30 Agriculture-Forestry Centre.

AGRICULTURAL, FOOD AND NUTRITIONAL SCIENCE AND BIOLOGICAL SCIENCES

15 December, 12:30 pm

Robert J Ireland, Department of Biology, Mount Allison University, "Glycine, Serine and Photorespiration." 1-13 Agriculture-Forestry Centre.

ALBERTA HERITAGE FOUNDATION FOR MEDICAL RESEARCH

10 January, 4 pm

Peter S McPherson, postdoctoral fellow, Department of Cell Biology, Yale University, "SH3 Domain-Mediated Interactions in the Regulation of the Synaptic Vesicle Cycle." Presented by Anatomy and Cell Biology. 5-10 Medical Sciences Building.

ANATOMY AND CELL BIOLOGY

20 December, 4 pm

A Bruce Fitcher, principal investigator, Cold Spring Harbor Laboratory, "Cyclins and the Yeast Cell Cycle Engine." 5-10 Medical Sciences Building.

ANTHROPOLOGY

12 December, 3 pm

Interdisciplinary Conversations #2—"Female Genital Mutilation/Female Circumcision." Panelists: Abdishakur Jowhar, physician, Edmonton Board of Health, and Susan Smith. Moderator: Denise Spitzer. 14-28 Tory Building.

CENTRE FOR INTERNATIONAL BUSINESS STUDIES

13 December, 3:30 pm

Emil Himirski, associate professor, International Economic Relations and Business, University of National and World Economy, Sofia, Bulgaria, "The Privatization and Restructuring of State-Owned Enterprises in Eastern Europe." RSVP: 492-2235. Stollery Centre, 5th Floor, Business Building.

EAST ASIAN STUDIES

14 December, 11 am

Wood Yan Lai, University of Hong Kong, "Consciousness of Time in Lu Hsun's Benediction." 504 Arts Building.

HUMAN ECOLOGY

13 December, 12:30 PM

Betty Crown, "Protective Clothing Research: A Human Ecology Perspective." 131 Home Economics Building.

LAW

12 January, noon

David Fraser, Faculty of Law, University of Sydney, "The OJ Simpson Trial and Law in the Postmodern Era." 237 Law Centre.

13 January, noon

Professor Fraser, "Holocaust Revisionism and Hate Crimes." 4th Floor, Faculty Lounge, Law Centre.

MARKETING AND ECONOMIC ANALYSIS

12 December, 10 am

Brian Towers, Penn State University, "Change and Continuity: Industrial Relations in Britain, Germany, and the USA." Stollery Centre, 5th Floor, Business Building.

PERINATAL RESEARCH CENTRE

13 December, noon

James Murray, "The Role of University-Industry Liaison in a Research Intensive University." Classroom F 2J4.02 Mackenzie Health Sciences Centre. Sponsored by Ross Labs.

PHILOSOPHY

9 December, 3:30 pm

Christiane Schildknecht, University of Konstanz, "Colouring the Categories: Frege's Language of Explication." 4-29 Humanities Centre.

EVENTS



MUSIC

EDMONTON YOUTH ORCHESTRA

11 December, 3 pm

Senior Orchestra. Conductor: Michael Massey. This concert is dedicated to the memory of Siludette O'Connor. Convocation Hall.

18 December, 3 pm

Intermediate Orchestra. Convocation Hall. Tickets: \$7/adults; \$5/seniors and students. Information: 436-7932.

AWARD OPPORTUNITIES



THE QUEEN ELIZABETH SILVER JUBILEE ENDOWMENT FUND FOR STUDY IN A SECOND OFFICIAL LANGUAGE

Applications are now available in the Office of Student Awards. *Deadline:* 31 January 1995.

THE NSERC UNDERGRADUATE STUDENT RESEARCH AWARDS TARGETED TO WOMEN STUDENTS

Applications are available from your department or Faculty. (*Please note:* Departments and Faculties may have their own internal deadlines which may be earlier than the one listed here.) *Deadline:* 20 January 1995.

THE NSERC UNDERGRADUATE STUDENT RESEARCH AWARDS

Applications are available from your department or Faculty. (*Please note:* Departments and Faculties may have their own internal deadlines which may be earlier than the one listed here.) *Deadline:* 20 January 1995.

For more information, please contact the Office of Student Awards, 103 Administration Building, 492-3221.

Sharing the timeless poetry of childhood

By Elsa Roehr

When Professor Emeritus Alison White was a child, she turned to poetry to express her feelings and interpretations of the world around her. Now in her '80s, Dr White is sharing her early insights with a different generation.

Pockets Full of Stars is a collection of Dr White's poetry written from when she was 12 until she was in her early '20s.

The collection is truly a University publication: written by a former Professor of Children's Literature, illustrated by fourth-year art student Shannon Goetze, and edited by graduate student Arlette Zinck, now a Postdoctoral Fellow. The book was published by the Juvenilia Press in the Department of English and supported by the Friends of the University of Alberta. "We were proud to help, partly because of the student involvement," said Friends member Ron Betty.

Growing out of a Juliet McMaster class project, Juvenilia Press previously published the childhood works of such classic writers as Jane Austen. So why turn to the works of a retired professor?

"Dr White is a talented writer and a distinguished professor of children's literature," said Dr McMaster. "This is a fitting tribute to her dedication over the years."

This is the first Juvenilia Press book offered for public sale. Previous books appealed to very specific audiences, such as the Jane Austen Society. *Pockets Full of Stars* offers more commercial potential; it is sold at the Village Bookshop and timed for Christmas giving. "It is a delightful book for children," said Dr McMaster. "It is a lovely Christmas present for \$5."

Both Dr White and her book were honoured at a reception 23 November at which a crowd of well-wishers offered congratu-



Alison White chats with an admirer.

lations and expressed admiration. What did the soft-spoken author have to say about all this attention to her work? "It's like a dream," she smiled.

Focus on Faculties

Continued from page 5

support and to solidify partnerships with constituent organizations.

The Alberta Law Foundation, to cite one example, has been a major supporter of the Faculty over the years. It helps fund the Faculty's Health Law Institute, Centre for Constitutional Studies, Law Reform Institute and the Technology and Law project. "The Foundations in other provinces have not been as generous as the Alberta Law Foundation," says the Dean.

Unlike some other Faculties, Law's professoriate is reasonably young. A few professors are in their '50s. No one is ap-

proaching mandatory retirement. "We think we have a well-balanced team, because we have a number of junior people as well."

The student body is no longer the preserve of white, upper, middle-class males. Females make up roughly half the student population. Twenty-four aboriginal students are now enrolled in the school. The average age of first year students last year was 26. "Our student body is increasingly diverse," the Dean says.

Diverse ... and respected. Professors have time for students, says Bickerton. They welcome questions and, in fact, encourage them. Students have a significant voice on the Faculty's governing body. Six students are elected to the Faculty Council and the Students' Association Vice-President (Aca-

demic) is appointed to council. The faculty is well aware of students' desire to have a voice in what they're taking, he adds.

More recently, they've been given a different kind of voice. Every student now has an E-mail address. "We're opening up new channels of communications for students and professors," says the Faculty's recently hired computer-assisted instruction specialist, Brent Poohkay.

The extent to which students are involved is governed very much by the students themselves, concludes Bickerton. "There's a whole range of activities and groups students can get involved with." Student government, Student Legal Services and the Alberta Law Review are three such examples.

Christmas closure information

In keeping with the recent academic and support staff settlements, the University of Alberta will be closed from the end of the work day, Friday, 23 December, and reopened at the beginning of the work day, Tuesday, 3 January.

Some units will be required to operate over the Christmas closure. Those departments will be expected to make appropriate plans to provide essential services.

The Registrar's Office is asking instructors to process their first-term results as expeditiously as possible, so students can have ample time to prepare for second term registration. The Registrar's Office plans to step up its efforts to process grades before the Christmas break.

POSITIONS

The University of Alberta is committed to the principle of equity in employment. The University encourages applications from aboriginal persons, disabled persons, members of visible minorities and women.

ACADEMIC STAFF

POSITION IN HUMAN ECOLOGY, DEPARTMENT OF HUMAN ECOLOGY

The Department of Human Ecology invites applications for a tenure track position in Human Ecology, beginning 1 July 1995. Responsibilities include teaching professional practice courses and a limited number of undergraduate or graduate courses in one of the subdisciplines of human ecology, graduate supervision and research in an area of specialization.

Qualifications include an earned doctorate degree with at least one degree in human ecology or a related field. Demonstrated excellence in teaching is essential. Professional or postdoctoral experience, an established research program and eligibility for Professional Home Economist status are desirable.

The Department of Human Ecology offers undergraduate degrees in Human Ecology with specialization in Consumer Studies, Family Studies, and Textiles, Clothing and Culture, as well as graduate degrees at both the master's and doctoral levels. The incumbent will enjoy a collaborative research environment.

Salary will be commensurate with experience at the level of Assistant/Associate Professor. Salary range: Assistant Professors \$39,230 to \$55,526; Associate Professors \$48,572 to \$69,664. Interested applicants should submit an outline of teaching and research experience and interests, a curriculum vitae and the names of three persons who would provide references to: Dr Betty Crown, Chair, Department of Human Ecology, 115 Home Economics Building, University of Alberta, Edmonton, Alberta, Canada T6G 2M8.

In accordance with Canadian immigration regulations, this advertisement is directed to Canadian citizens and permanent residents.

The deadline for closing this competition is 15 February 1995.

SUPPORT STAFF

To obtain information on support staff positions, please contact Personnel Services and Staff Relations, 2-40 Assiniboia Hall. You can also call the Job Information line at 492-7205 (24 hours) or consult the weekly Employment Opportunities Bulletin.



Dr. Paul D. Schuller
PERIODONTIST (Specialist in the treatment of gum disease)

Is pleased to announce the relocation of his practice to **The Extension Centre.**

#710 8303-112 Street Edmonton, Alberta
T6G 1K4 433-9773
Appointments available without referral.

ADS

ACCOMMODATIONS FOR RENT

MICHENER PARK - Two bedroom rowhouses and apartments for rent in University residence located in southwest Edmonton. Excellent bus service to University, utilities included. University inquiries welcome, 492-7044.

EXECUTIVE two storey on ravine in Capitol Hill! Unique interior, completely renovated in keeping with the old style. Immediate possession. \$2,000/month, lease. Western Relocation, 434-4629.

MODERN! MILLCREEK! Perfect! Fourth floor furnished condo. Southwest exposure, one bedroom, den, jacuzzi tub. Eight month lease, nonsmokers, no pets. \$800/month. Western Relocation, 434-4629.

NEAR UNIVERSITY - Completely furnished one bedroom. Fantastic view, pool. Weekly, monthly, or long term. Suitable for visiting professor. 433-7165, 492-5301.

UNIVERSITY FARM - Edmonton Research Station. Spacious three bedroom home, large landscaped yard. Bike or walk to University, schools. Kitchen appliances included. \$1,000/month. Call 492-3148.

COZY, FURNISHED two bedroom bungalow in Strathcona, with piano. \$500/month. 6 January to 31 May 1995. 431-2176.

PETROLIA/GREENFIELD - Furnished two storey, four bedrooms, fireplace, family room. 1 January 1995 - 31 January 1996. \$1,200/month. Western Relocation, 434-4629.

WALK TO U OF A - Large four bedroom, four appliances, \$825/month. 487-1862 or 499-3347.

ROOM WITH A VIEW - Quiet mature, nonsmoker to share charming house with mature female. Near University. \$280/month plus utilities. Available 1 January. 436-0894.

MILLCREEK - Seeking professional to rent 1 January. Upgraded three bedroom house, hardwood floors, dishwasher, laundry, garage, deck, on elm-lined street. 432-9468, Sherri.

WEST END CONDO - Two bedrooms facing park. \$650/month, immediate possession. Western Relocation Services, 434-4629.

HORSE LOVERS MUST VIEW! Lovely farm on 65 acres with 5,000 square foot riding stable and many out buildings near Ukrainian Village. \$1,200/month. Lease two years. Western Relocation Services, 434-4629.

GLENORA EXECUTIVE - Two storey three bedroom with ravine at back door. Hardwood floors, exquisite entertainment areas. \$1,550/month lease. Western Relocation Services, 434-4629.

MILLCREEK/OLD STRATHCONA - Charming, spacious three bedroom bungalow. No basement. 1 January to 30 April (or negotiable). Partially furnished if desired. Non-

smokers, no pets. \$600/month plus utilities. Call Pat at 439-5483.

NEWER two bedroom on ravine. Ten minutes from University. January to March. \$900/month. No pets. References. 452-8224.

AVAILABLE NOW - Three bedroom bungalow, 1 1/2 baths. Next to campus. Finished basement, single detached garage, large fenced yard with garden. \$900/month. Utilities not included. Phone 425-3645.

FURNISHED - Sunny one bedroom apartment for sublet. Close to campus. January to April 1995. Nonsmoker only. No pets. 437-1970.

ROYAL GARDENS - Bus routes 36 and 52. Upgraded three bedroom bungalow. Four appliances and curtains. Available 26 December. 438-0404.

UNIVERSITY AREA - Three bedroom house. Two bathrooms, four appliances, garage. New, energy efficient furnace. \$600/month. 467-0413

CASTLEDOWNS - Four bedrooms, 2 1/2 baths, finished basement, fireplace, double attached garage, large garden, quiet cul-de-sac. New carpet and window coverings. Immaculate. Nonsmokers, no pets. Available 1 January 1995 for up to three years. \$850/month. Call Jack, 988-8067.

RIVERBEND - Four bedrooms, three-car garage, eight appliances. Fireplace and jacuzzi in master. Available 1 January. \$990/month. 435-4504.

MONTREAL - January to May. Lovely large furnished apartment near mountain, McGill, downtown. Bright third floor casement windows, pine furniture. Ideal for professor on sabbatical or graduate student. Call 435-1611 or 1-514-849-0523.

OLD SCONA - U of A. Quiet, large, three bedroom main floor. Adults. 101 Street 83 Avenue. 434-6287.

BEAUTIFULLY RENOVATED APARTMENT - One year lease. Near campus. Roomy, clean, light. Six appliances. Tiled kitchen walls/floors. 1 1/2 baths. North, west and south windows. Indoor/outdoor storage. 1,326 square feet (including patio and balcony). Indoor parking stall. Negotiable. 448-9984.

MUST SEE - Executive condo. Two bedrooms. Two full baths. Over 1,000 square feet. Washer, dryer, fireplace, jacuzzi tub. \$850/month. Includes water, heat and covered parking. Call 481-4103.

LAURIER HEIGHTS - Prestigious, quiet neighbourhood. Split level. Three bedrooms, two full bathrooms. Garage. Beautifully landscaped. Ten minutes to University. Two minutes to river valley and trails. Close to all amenities. Available for the new year. \$890/month. Call 484-3223.

PROFESSIONAL FEMALE has spacious executive home in Glenora area to share. Large bedroom, own bathroom. References required. Call Wendy at 451-4863.

INTERESTED in buying, selling or leasing a condominium? Call me first. Available from \$33,000 to \$474,500. Ask for Connie Kennedy, condo consultant/specialist, 25 years. Re/Max, 488-4000.

ACCOMMODATIONS FOR SALE

VICTORIA PROPERTIES - Knowledgeable, trustworthy realtor with Edmonton references will answer all queries, send information, no cost/obligation. "Hassle-free" property management provided. (604) 595-3200, Lois Dutton, Re/Max ports west, Victoria, B.C.

HOUSE FOR SALE - Approximately 1,700 square feet. Five-minutes walking distance from U of A. Hardwood floors, four bedrooms, new paint, new roof, single garage. Please call Aspire Group Realty, 424-7157.

A TOUCH OF CLASS - Exciting, substantially renovated 1,700 square foot home with bookshelf-lined library and 2 1/2-car garage. Patio doors onto sunny backyard. Two fireplaces, sauna, gleaming new hardwood floors throughout. 10833 75 Avenue. 431-0726.

CARRINGTON PLACE - Sparkling one bedroom condo with easy access to parking (ground floor unit). Janet Jenner, Spencer Real Estate, 435-0808.

ORIGINAL OWNER HOME - On two lots, RF5 zoning. Perfect starter home with investment potential. Near public transportation, schools and shopping. Janet Jenner, Spencer Real Estate, 435-0808.

BELGRAVIA - \$169,900. Lovely 1 1/2 storey, hardwood, fireplace, 1,540 square feet, and spacious 1,720 square foot four bedroom bungalow. \$169,500. Excellent locations. Ed Lastiwka, Royal LePage, 446-3800.

WINDSOR PARK - Custom-built 3,200 square foot, eight-year-old two storey. Unique design with extra main floor separate living quarters for parents, nanny, extended family, etc. Double garage, huge lot. Must sell. Liz Crockford, Spencer Realty, 435-0808.

Riverwind



A breathtaking view from every suite...



- New Suites in a New Building
- Only 3 Suites Per Floor 2 Bedroom & 2 Plus Den Floor Plans Available
- Super Energy Efficient Construction
- Video Monitored Front Entry
- Custom Finishing Option Available

Come and see for yourself!
Show Suites 10721 Saskatchewan Drive
439-4089



GOODS FOR SALE

CASH PAID for quality books.
The Edmonton Book Store,
433-1781.

SERVICES

**DONNIC WORD PROCESS-
ING** - Since 1978, specializing in
theses, manuscripts and editing
453-2769.

**DAVID RICHARDS CARPEN-
TRY** - Certified journeyman NAIT.
Complete interior/exterior resi-
dential and commercial renova-
tions including plumbing/electrical.
References available. 436-6363.

HOME CLEANING -
Hardworking, bonded staff.
Reasonable rates. Able Maids,
433-9697.

**MIKE REININGER RENOVA-
TIONS** - Maintenance, handyman
services. No job too big or small.
424-2324.

TECH VERBATIM Word
Processing. Résumés, theses, medi-
cal terminology. Donna, 440-3714.

LEARN THE INTERNET: per-
sonalized instruction on accessing
valuable Internet resources spec-
ific to your field. Chris and Josie
Hammond-Thrasher, 433-3677.

HALLDOR'S has another
location for framing and photo
restoration. It is 10762 82 Avenue
with easy parking. 439-5445.

**MUSIC THEORY, HISTORY,
HARMONY AND BEGINNER
KEYBOARD** - Experienced and
qualified teacher is accepting
students of all ages for lessons.
Qualifications include Royal
Conservatory and taking master
classes with European musicians.
Call 434-8242.

TEN PERCENT OFF - Gift
certificates for massage or Reiki.
Just in time for Christmas giving.
Call 'A Personal Touch,' 424-9302.

MISCELLANEOUS

VOLUNTEERS - for Asthma
Treatment Study. Must be on
inhaled steroids. Free medication
provided. Contact: Dr Stan
Mlynczak, 492-9562 or 492-9564.

ARE YOU LOOKING for
someone to come to your home
and look after your pet while
you're away? Call HEARTH AND
HOME PET CARE at 433-3736 for
reasonable rates.

OIL CHANGE SPECIAL

QUAKER STATE 5W30 QSX INCLUDES:
lube, oil, filter and 21 point
inspection; We'll check the front
end, shocks, hoses, belts, lights,
brakes, tires, exhaust and fluids

\$16.95
with coupon
Disposal Fee extra
Applies to
most vehicles
Expires Nov. 1

**The TIRE
Warehouse**
"Complete Car Care Centres"

Also specialize in tune ups, brakes, front-ends and shocks.

SOUTHSIDE OPEN LATE
4717-99 St. 437-4555 Mon.-Fri. 7-9 Sat. 7-6

WESTEND
17108-107 Ave 484-4700 Mon.-Fri. 7-9 Sat. 7-5

CENTRAL
10550-116 St Mon.-Fri. 7-6 Sat. 7-5

The Tire Warehouse offers a complete range
of tire and automotive services and products.
Discounts available for U of A Staff and
Students (with valid ID)

We Learned From You!


SENATE TRAVEL

Since 1969 We've Studied The Travel Needs
Of The University Community.

- University, business and vacation travel
- 1 year sabbatical air fares and other special arrangements
- Groups • Conference Arrangements
- Air, Tour, Hotel and Car Reservations
- Insurance • Rail Passes

SENATE TRAVEL U of A Travel Specialists
Phone 492-2756
9006 HUB MALL

Paul Lorieau's University Optical



"We value your eyes, and we'll prove it
by offering the very best in optical care
at everyday low prices."

Conveniently located in College Plaza
8217 - 112 Street - Edmonton, AB T6G 2C8

433-5500

ATRIUM HAIR CENTRE

LOCATED IN UofA HOSPITAL

special staff and student prices every Wednesday
Ladies' cut: \$13 Mens' cut: \$11
Esthetician Services Available
open Tuesday to Friday: 9:00am - 5:30pm
Saturday until 4:00pm
PHONE: 492-8403

IF YOU'RE CONFUSED ABOUT THE RELATIVE MERITS OF THE MANY ALTERNATIVE INCOME INVESTMENTS YOU ARE NOT ALONE.

Now, ScotiaMcLeod has prepared a brief,
easy-to-read booklet which is designed to strip
away the mystery and confusion. It deals with
secure investment income and the relative tax
treatment of these various types of investments.

FREE BOOKLET

This booklet deals with:

- Interest Income
- Dividends
- Treasury Bills
- G.I.C.s
- Mutual Funds
- Canada Savings Bonds
- Term Deposits
- Bonds and Debentures

For your complimentary copy, call
Sylvia Haak
497-3222 or
1-800-661-7137 Toll-Free

Suite 2000,
10104-103 Avenue,
Edmonton, Alberta
T5J 0H8

ScotiaMcLeod
Trusted Investment Advice Since 1921

Just in time for Christmas



Lithograph

Attractive limited edition prints of the Old Medical Building, now the Dentistry/Pharmacy Centre make beautiful displays pieces for the home or office. \$50.00 (frame not included).



Time To Remember

Vibrant colour photos bring the University to life in this classic hard-bound book. \$30.00. (For departments who wish to purchase 10 or more of these attractive books, the cost is \$25.00.)



Colibri Pen

Green lacquer finish enhanced by burnished gold trim are the signature of this slimly profiled pen. Permanently mounted to the pen clip is a richly detailed University crest of sterling silver with 24Kt buffed gold finish. \$94.95 plus GST and shipping.



University Brass Lamp

Cast in solid brass and topped with a black parchment shade, this heirloom quality lamp provides a classic look for home or office. The University crest beautifully finished in gold and antique black sets off this striking accent piece. \$349.00 plus GST and shipping.



Bulova Accutron Watch

The allure of this sleek watch is the distinctive face, adorned with the University of Alberta crest. The crest, carved into solid sterling silver and plated 18Kt gold is rendered with a high definition of detail. \$299.00 plus GST and shipping.

Call the Office of Alumni Affairs at (403)492-3224 today.
Lithographs and books are available from the Office of Alumni Affairs along with a limited number of pens, watches and lamps. Office hours are 8:30 to 12:00 and 1:00 to 4:30 pm, Monday to Friday.

To Order: